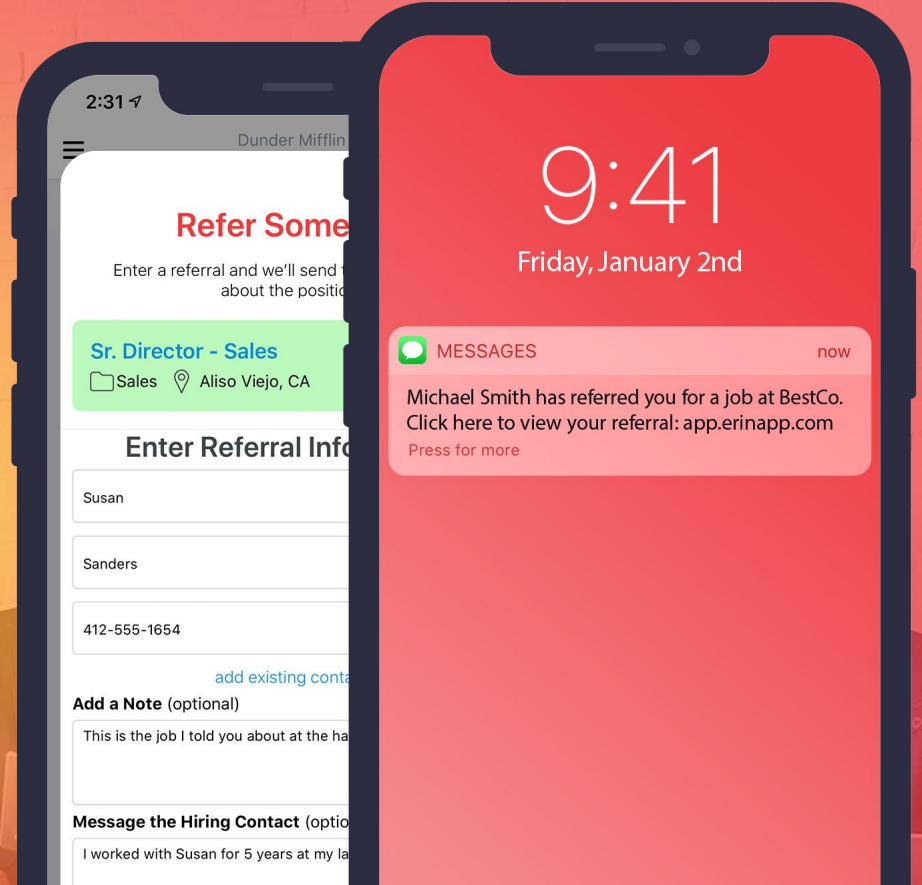




# erin

## INTEGRATION OVERVIEW

SSO | ATS | HRIS | PAYROLL

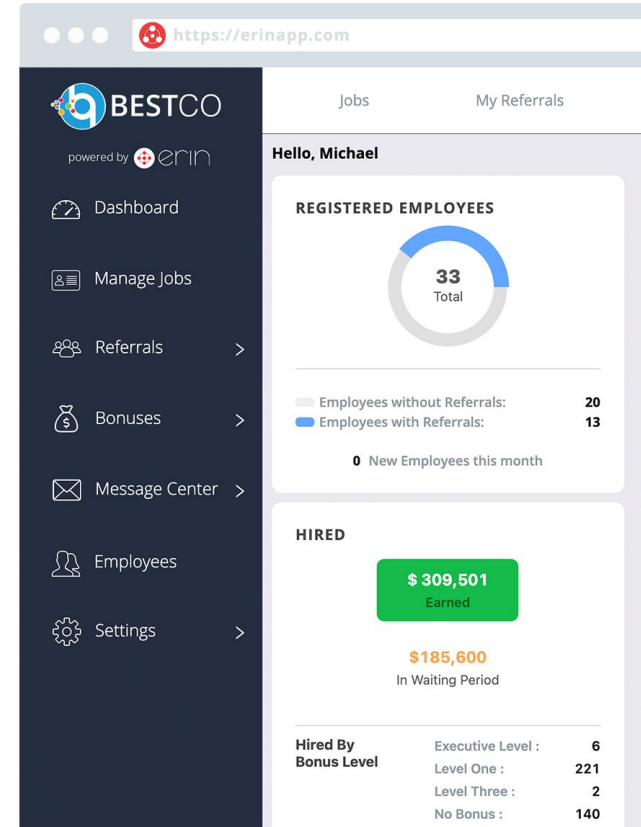


## Overview

ERIN offers multiple integrations that allow for a seamless employee experience and completely automate the overhead of employee referrals.

## Integrations

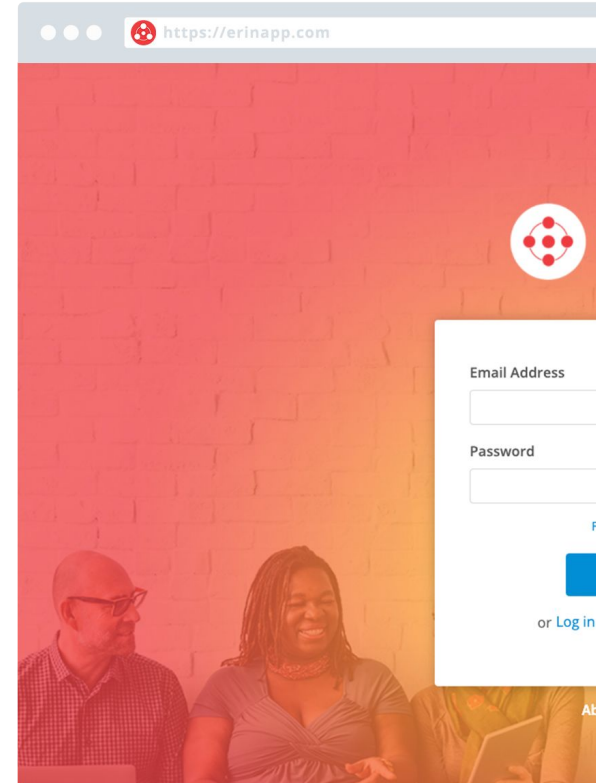
1. **Single Sign on / Claim Your Account**
2. **Applicant Tracking System** (Job and Candidate Data)
3. **Active Employee Feed** (optional)
4. **Payroll** (optional)



## Overview

ERIN offers three different way to authenticate:

1. **Single Sign On** - If all of your employees have company email addresses, this is the preferred. ERIN supports Active Directory, Gmail, Okta, OneLogin, and more. See how to configure SSO here.
2. **Claim Your Account** - If your employees do not have company email addresses, but do have an Employee ID, they can claim their account by using their ID and Date of Birth as a one time password. This is populated from a daily file that is SFTP to ERIN (or possible via an API to the HRIS).
3. **Native ERIN Account** - You can invite any email to create a profile within ERIN.



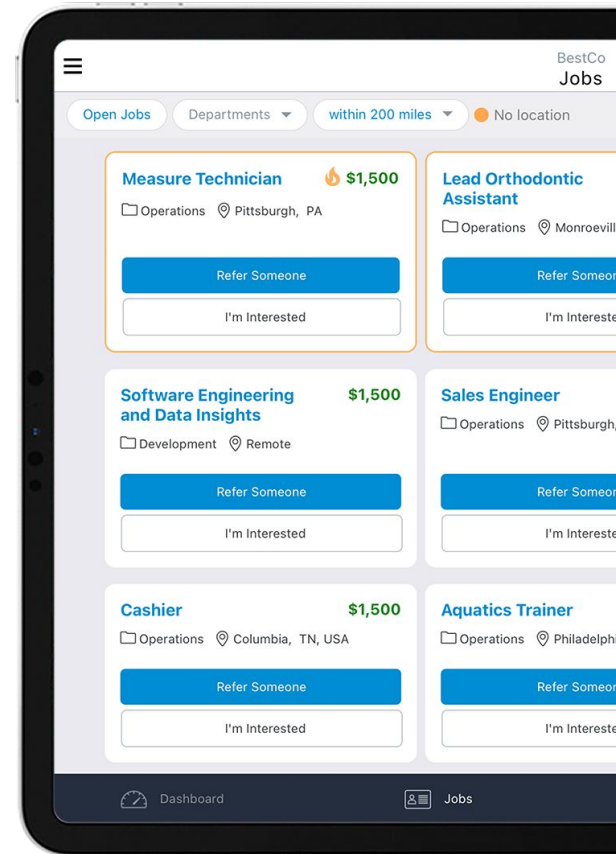
## Overview

ERIN Integrates with your Applicant Tracking System for two main purposes:

1. Create and close jobs as they are created and closed in the ATS
2. Track Candidate Status ultimately detecting if they are hired

## Data Transfer

For a full ATS integration, we need Job data and candidate data. The data below can be retrieved via an API, connecting to a report via an endpoint (RaaS), or ingested through a report sent automatically via SFTP (daily).



Regardless of how you deliver this data to ERIN, the data points below will fully automate job creation and candidate tracking.

### **Job Feed Data**

Req ID

Job Title

Location City

Location State

Location Country (optional)

Job Department

Job Description

Bonus Level (sometimes optional)

Recruiter Email

Job URL

### **Candidate Feed Data:**

Candidate Email Address

Requisition Applied To (Optional - but recommended)

Current Status

Hire Date

Start Date

ATS ID (Optional - but recommended)



## Overview

The “Active Employee Feed” serves multiple purposes. It’s primary function is to enable automations, such as checking to ensure employees/referred candidates are still actively employee before a payment is issues. It can also be a way to pass additional metadata about the employee for reporting and automations such as exclusion rules.

If you do not have SSO enabled, the feed also acts as the way for employees to “Claim” their account using their employee ID and date of birth.

## How It’s Delivered to ERIN

The active employee feed can be sent daily as a .csv file to a dedicated SFTP site. The feed only needs to contain current employees, any account in ERIN that isn’t in the feed will be disabled. Additionally ERIN is able to get this data via an API into your HRIS / Report.

You can download a sample active employee feed file [here](#). Note that Employee ID is the only required field.

ATS is highly recommended (for reconciling referrals as hires and ensuring they are still employed at time of payment).

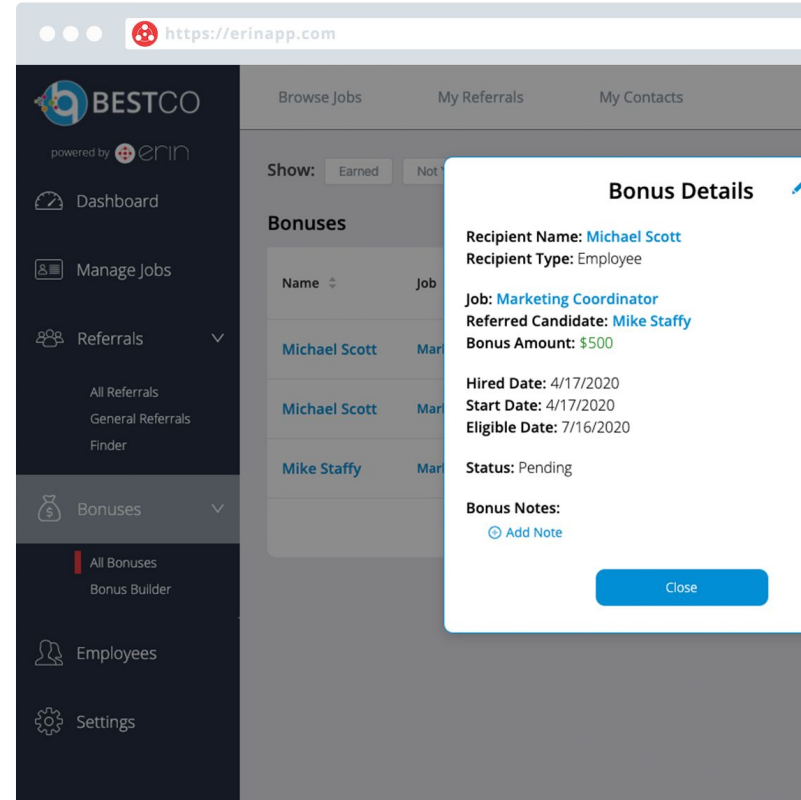


## Overview

Out of the box ERIN will deliver emailed .csv report of bonuses that are ready to be paid at the interval you need to pay them (for example once a week). Additionally ERIN has the ability to deliver a customer report, via SFTP or API, to automate your payroll.

## How It's Delivered to ERIN

This integration is typically custom to the customer. ERIN has all the data you need to run payroll, we just need to know what format you need it in and how to deliver it (via SFTP or direct into payroll/HRIS).



The screenshot shows the ERIN app interface for BESTCO. The browser address bar displays <https://erinapp.com>. The main navigation menu on the left includes: Dashboard, Manage Jobs, Referrals (with sub-items: All Referrals, General Referrals, Finder), Bonuses (with sub-items: All Bonuses, Bonus Builder), Employees, and Settings. The main content area shows a 'Bonuses' section with a 'Show:' filter set to 'Earned'. A modal window titled 'Bonus Details' is open, displaying the following information:

- Recipient Name:** Michael Scott
- Recipient Type:** Employee
- Job:** Marketing Coordinator
- Referred Candidate:** Mike Staffy
- Bonus Amount:** \$500
- Hired Date:** 4/17/2020
- Start Date:** 4/17/2020
- Eligible Date:** 7/16/2020
- Status:** Pending
- Bonus Notes:** [Add Note](#)

A 'Close' button is located at the bottom right of the modal.



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For more information please contact  
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